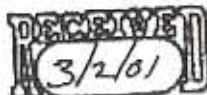


NOTICE OF INTENTION TO MAKE
A SERVICE CONTRACT AND RESPONSE TO NOTICE
(See Instructions on Reverse)

1. NOTICE NO.

A 2241777

MAIL TO:



Administrator
Wage and Hour Division
U.S. Department of Labor
Washington, D.C. 20210
THRU: NASA Goddard Space Flight Center
Code 201, Wage Determination Processing

2. Estimated solicitation date (see numerals)

Month	Day	Year
03	28	01

3. Estimated date bids or proposals to be opened or negotiations begun (see numerals)

Month	Day	Year
08	01	01

4. Date contract performance to begin (see numerals)

Month	Day	Year
04	01	02

5. PLACE(S) OF PERFORMANCE

Harris County, Houston, TX

6. SERVICES TO BE PERFORMED (describe)

II - Security Support Services
Contract Performance: 04/01/02 thru
03/31/03
Solicitation period begins 03/01.

7. INFORMATION ABOUT PERFORMANCE

- A. ☒ Services now performed by a contractor B. ☐ Services now performed by Federal employees C. ☐ Services not presently being performed

8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE

a. Name and address of incumbent contractor

Omniplex World Services Corp.
8000 Westpark Dr. Suite 200
McLean, VA 22102

b. Number(s) of any wage determination(s) in incumbent's contract

WD 79-0273, WD 99-0137, WD 94-2516

c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). Important: Attach copies of current applicable collective bargaining agreements

UPGWA, Local 300

OPEIU, Local 129

9. OFFICIAL SUBMITTING NOTICE

SIGNED:

Connie R. Pritchard

DATE

02-21-01

TYPE OR PRINT NAME

Connie R. Pritchard
Contract Labor Relations Officer

TELEPHONE NO.

281-483-4121

10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.

NASA Johnson Space Center
Attn: BA2/Connie R. Pritchard
2101 NASA Rd. One
Houston, TX 77058

RESPONSE TO NOTICE

(by Department of Labor)

- A. ☒ The attached wage determination(s) listed below apply to procurement.

79-273(17) 99-137(1)
94-2516(16)

- B. ☐ As of this date, no wage determination applicable to the specified locality and classes of employees is in effect.

- C. ☐ From information supplied, the Service Contract Act does not apply (see attached explanation).

- D. ☐ Notice returned for additional information (see attached explanation).

Signed

(U.S. Department of Labor)

(Date)

MAR 06 2001

GENERAL EXPLANATION

WWS 0 2 5001

The amended Service Contract Act requires the Secretary of Labor to issue wage determinations applicable to employees engaged in the performance of service contracts in excess of \$2,500. Standard Form 98, Notice of Intention to Make a Service Contract, with Attachment A, provides an orderly procedure for a contracting agency to request such a wage determination and for the Department of Labor to respond. Any questions as to whether a notice is required in a particular procurement situation should be resolved by reference to Title 29, Part 4, Code of Federal Regulations, or by submission of the question to the Department of Labor.

Under normal circumstances the Department of Labor will respond to a notice within 30 days of receipt. If there is urgent need for more expeditious handling, this should be explained when the notice is submitted. In the event the necessary response is not received by the contracting agency on a timely basis, the Department of Labor should be contacted.

In any case where section 4(c) of the Act requires adherence to compensation provisions of a collective bargaining agreement applicable under a predecessor contract and the agency desires to request a hearing on the issue of substantial variance between the wages and fringe benefits provided under such agreement and those prevailing in the locality, the request should be submitted with the notice of intent, in accordance with the provisions of 29 CFR 4.10, and sufficiently far in advance of the need for the wage determination to allow time for appropriate action as provided in that section of the regulations.

The notice is divided along functional lines: (1) that part which must be completed by the contracting agency, Items 2 through 10 of the basic form and Items 11 through 14 of the attachment; and (2) the Response to Notice to be completed by the Department of Labor. The basic form and its attachment are provided in quadruplicate sets with carbon inserts. The original and two copies of the basic form and of each set of attachments used (with snap-out carbons removed and the forms fastened together) are to be sent to the address preprinted on the basic form. One copy of the basic form and one copy of the attachment are to be retained by the agency.

INSTRUCTIONS—AGENCY PORTION OF NOTICE

Entries on Basic Form

Item 1—This number is preprinted on the basic form for identification and control purposes. Refer to this number when contacting the Department of Labor about the notice.

Item 2—Enter the estimated solicitation date.

Item 3—Enter the date the bids or proposals are expected to be opened or the negotiations started.

Item 4—Enter the date contract performance is expected to begin.

Item 5—The entry as to place of performance depends on a variety of factors. If the place of performance is fixed, as with a contract for janitorial services at a particular installation, enter the appropriate city, county and State. If performance is to be at several known places, attach a list. If the contract is for transportation services between points, enter the city, county and State of origin and of destination. If the place of performance may be anywhere, depending on who is awarded the contract (as, for example, certain laundry contracts), enter "unknown." If necessary for clarity, attach a brief explanation of the entry in Item 5.

Item 6—Describe the services to be performed in such a manner that it will be clear what type or types of services are called for by the contract. In many instances simple entries will suffice: "Janitorial services at Headquarters Building, Fort Sill." "Food service and kitchen police service at Enlisted Mess, Camp A. P. Hill." "Laundry and drycleaning services for Base Hospital, Eglin AFB." "Garbage collection at Ft. Hood." Unusual types of services must be described in more detail.

Item 7—Mark the appropriate box.

Item 8—It is very important under the amended Service Contract Act that appropriate entries be made in Item 8 if Box A of Item 7 has been marked.

- Enter the name and address of the incumbent contractor.
- Enter the number(s) of any wage determination(s) made part of the incumbent's contract. For example: 73-69 (Rev. 3) and 69-43 (Rev. 4).
- Enter the name(s) of union(s) if any of the services are being performed by the incumbent contractor under collective bargaining agreement(s). If an entry is required in a copy of all current applicable collective bargaining agreements must be furnished with the notice. The notice will be returned without action by the Department of Labor if this is not done.

Item 9—It is often necessary for the Department of Labor to get in touch with the contracting official who submitted the notice in order to clarify particular points and expedite a response. The name of this official should be printed or typed in the space provided and he should sign his name above. The telephone number, including area code, should be entered. Enter the date the notice is submitted.

Item 10—Print or type this entry in the space provided within the brackets. This is used by the Department of Labor to identify the contracting agency and for mailing purposes.

ENTRIES ON ATTACHMENT A

Item 11—Enter the notice number found in Item 1 of the basic form.

Item 12—Enter the classes of service employees to be employed in performing the contract. A simple entry may suffice: "Janitor," "Window cleaner," "Automotive mechanic," "Guard," "Stenographer," "Typist," "Warehouseman," "File clerk." Where more complex jobs are involved, it will expedite handling to use a few lines below the entry for a class to describe briefly what the employee will do—a sort of capsule job description. The entries in Item 12 are crucial as they enable the Department of Labor to "match" the job to be performed against existing wage determinations or available wage payment data.

Item 13—Enter the number of employees to be employed in each class listed in Item 12. Do not omit this figure even though it may be necessary to use a rough estimate.

Item 14—The amended Service Contract Act (section 2(a)(5)) requires the contracting agency to include in the contract: "A statement of the rates that would be paid by the Federal agency to the various classes of service employees if section 5341 of Title 5, United States Code, were applicable to them." The Secretary of Labor is required to give "due consideration" to such rates in making wage and fringe benefit determinations.

For purposes of the entries in Item 14, assume that each class of employees listed in Item 12 is to be Federally employed; that is, to be employed directly as "wage board" or "blue collar" employees by the contracting agency and who, if so employed, would receive wages as provided in 5 United States Code 5341. Enter the hourly wage rate that each such listed class would be paid. The agency's personnel office may be of help in determining the appropriate hourly rate entries.

While the "statement" made part of the contract must include both the hourly wage rates and fringe benefits that would be paid to the various classes, it is not necessary to furnish fringe benefit information as part of the notice. In giving "due consideration" to the fringe benefits that would be paid, the Department of Labor will consult the formula previously made available to all contracting agencies for use in preparing the "statement" required to be made part of the contract.

INSTRUCTIONS—RESPONSE PORTION OF NOTICE

(Completed by Department of Labor)

The original copy of the basic form and the original copy of the attachment will be returned to the contracting agency with appropriate entries by the Department of Labor in that portion of the basic form reserved for Response to Notice.

- If this box is marked, the wage determination(s) applicable will be listed by number and attached. The wage rates and fringe benefits reflected in the attached wage determination(s) are applicable to the procurement and must be made part of the contract. (If wage rates and fringe benefits are not provided in the wage determination(s) for particular classes of service employees to be employed on the contract, conforming action must be taken as provided in Title 29, Part 4, section 4.6(b)(2), Code of Federal Regulations.)
- If this box is marked, no wage determination applicable to the specified locality and classes of employees is in effect. However, successor contractors may not pay less than the collectively bargained wage rates and fringe benefits, including any prospective increases, applicable to employees of the predecessor contractor except where, upon a hearing, it is found that such wage rates and fringe benefits are substantially at variance with those that prevail in the locality. In no case may an employee be paid less than the minimum wage under section 6(a)(1) of the Fair Labor Standards Act.
- From time to time the Department of Labor receives a notice with respect to a proposed contract which, on the basis of the information supplied by the contracting agency, is not subject to the Service Contract Act. If box C is marked, an explanation will be attached.
- This box will be marked if the notice must be returned for additional information. An explanation will be attached so that the contracting agency will know what action to take.

ADDITIONAL WAGE DATA

The Department of Labor welcomes any wage rate and fringe benefits data the contracting agency may submit in connection with a notice, as well as any explanatory information that will assist in understanding the proposed procurement.

NOTICE OF INTENTION TO MAKE
A NEW OR REVISED CONTRACT AND RESPONSE TO NO. 10
(Attachment A)

11. Notice No.

NASA
A2241842

Page 2
7/3/8
[Signature]

12. CLASS OF SERVICE EMPLOYEES TO BE EMPLOYED ON CONTRACT	13. NUMBER OF EMPLOYEES IN EACH CLASS	14. HOURLY WAGE RATE THAT WOULD BE APPL. IF FEDERALLY EMPLOYED
Nonexempt/Nonunion: Occupations included in "DOL Directory" Contractor: The Diamond Group, WD 94-2515		
Police Officer	3	GS-7 \$16.50
Nonexempt/Union: CBA between The Diamond Group/Wackenhut and the SPFPA, Local 300 * The Diamond Group, WD79-0273		
Security Officers *	73	Per CBA \$10.81 - 15.52
Physical Security Specialist *	2	Per CBA \$13.65 - 15.91
Nonexempt/Union: CBA between The Diamond Group and the OPCIU, Local 129 ** The Diamond Group, WD 99-0137		
Badging Clerk/Visitor Control ***	16	Per CBA \$9.89
Clearance Coordinator **	1	Per CBA \$12.81
Customer Service **	1	Per CBA \$12.81
Technical Support **	3	Per CBA \$10.92
Nonexempt/Nonunion: Occupations included in "DOL Directory" Subcontractor: Wackenhut Services, WD 94-2515		
Police Officer	5	GS-7 \$16.50
Locksmith	2.5	WG-9 \$18.44
Engineering Tech., I (Classified Waste Tech)	1	GS-3 \$10.61
Nonexempt/Union: CBA between The Diamond Group/Wackenhut and the SPFPA, Local 300 * Wackenhut Services, WD 79-0273		
Security Officers *	30	Per CBA \$10.81 - 15.52
Physical Security Specialist *	4	Per CBA \$13.65 - 15.91
Emergency Dispatch Center, EDC Operators *	12	Per CBA \$14.50 - \$17.50

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210



William W. Gross
Director

Division of
Wage Determinations

Wage Determination No.: 1979-0273
Revision No.: 18
Date of Last Revision: 05/16/2003

This wage determination applies at the address(es) below

Johnson Space Center, Harris County, TX

Employed on NASA contract for security support services.

Collective Bargaining Agreement between The Diamond Group/Wackenhut Services Inc. and International Union, Security, Police, Fire Professionals of America (SPFPA) and it's Local 300 effective April 1, 2002 through May 31, 2003.

In accordance with Sections 2(a) and 4(c) of the Service Contract Act as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210



William W. Gross
Director

Division of
Wage Determinations

Wage Determination No. 1999-0137
Revision No.: 1
Date of Last Revision: 05/24/2000

State: Texas

Area: Texas County of Harris

Employed on NASA contract (s) for base operations support services.

Collective Bargaining Agreement between ~~Gmplex~~ ^{The Biomedical Research} ~~WOTC~~ ^{Services Corporation} and Office and Professional Employees International Union, Local No. 129 effective January 1, 1999 through November 10, 2001.
April 1, 2000 September 30, 2004

In accordance with Sections 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor



William W. Gross
Director

Division of
Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 1994-2516
Revision No.: 20
Date of Last Revision: 12/11/2002

State: Texas

Area: Texas Counties of Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Houston, Jackson, Lavaca, Liberty, Madison, Matagorda, Montgomery, San Jacinto, Trinity, Walker, Waller, Washington, Wharton

** Fringe Benefits Required Follow the Occupational Listing **

CODE	OCCUPATION TITLE	MINIMUM WAGE RATE
01000	Administrative Support and Clerical Occupations	
01011	Accounting Clerk I	11.45
01012	Accounting Clerk II	11.56
01013	Accounting Clerk III	13.47
01014	Accounting Clerk IV	15.29
01030	Court Reporter	15.28
01050	Dispatcher, Motor Vehicle	14.00
01060	Document Preparation Clerk	11.66
01070	Messenger (Courier)	8.97
01090	Duplicating Machine Operator	10.60
01110	Film/Tape Librarian	11.50
01115	General Clerk I	8.55
01116	General Clerk II	9.27
01117	General Clerk III	12.01
01118	General Clerk IV	13.78
01120	Housing Referral Assistant	17.20
01131	Key Entry Operator I	10.63
01132	Key Entry Operator II	13.56
01191	Order Clerk I	12.51
01192	Order Clerk II	12.97
01201	Personnel Assistant (Employment) I	11.92
01262	Personnel Assistant (Employment) II	12.97
01263	Personnel Assistant (Employment) III	16.50
01264	Personnel Assistant (Employment) IV	17.63
01270	Production Control Clerk	16.61
01290	Rental Clerk	13.04
01300	Scheduler, Maintenance	13.56
01311	Secretary I	13.56
01312	Secretary II	15.99
01313	Secretary III	17.46
01314	Secretary IV	20.62
01315	Secretary V	23.36

01320	Service Order Dispatcher	13.30
01341	Stenographer I	10.98
01342	Stenographer II	13.04
01400	Supply Technician	20.52
01420	Survey Worker (Interviewer)	12.96
01460	Switchboard Operator-Receptionist	10.65
01510	Test Examiner	15.99
01520	Test Proctor	15.99
01531	Travel Clerk I	11.09
01532	Travel Clerk II	11.95
01533	Travel Clerk III	12.79
01611	Word Processor I	10.41
01612	Word Processor II	13.04
01613	Word Processor III	16.27
03000	Automatic Data Processing Occupations	
03010	Computer Data Librarian	10.89
03041	Computer Operator I	11.43
03042	Computer Operator II	13.86
03043	Computer Operator III	15.74
03044	Computer Operator IV	21.44
03045	Computer Operator V	22.38
03071	Computer Programmer I (1)	19.99
03072	Computer Programmer II (1)	22.16
03073	Computer Programmer III (1)	27.02
03074	Computer Programmer IV (1)	27.62
03101	Computer Systems Analyst I (1)	23.36
03102	Computer Systems Analyst II (1)	27.62
03103	Computer Systems Analyst III (1)	27.62
03160	Peripheral Equipment Operator	12.36
05000	Automotive Service Occupations	
05005	Automotive Body Repairer, Fiberglass	19.33
05010	Automotive Glass Installer	18.05
05040	Automotive Worker	19.15
05070	Electrician, Automotive	18.87
05100	Mobile Equipment Servicer	16.32
05130	Motor Equipment Metal Mechanic	20.96
05160	Motor Equipment Metal Worker	19.15
05190	Motor Vehicle Mechanic	20.43
05220	Motor Vehicle Mechanic Helper	15.39
05250	Motor Vehicle Upholstery Worker	18.17
05280	Motor Vehicle Wrecker	19.15
05310	Painter, Automotive	18.87
05340	Radiator Repair Specialist	20.96
05370	Tire Repairer	14.40
05400	Transmission Repair Specialist	20.96
07000	Food Preparation and Service Occupations	

	Food Service Worker	8.85
07010	Baker	8.49
07041	Cook I	8.19
07042	Cook II	8.93
07070	Dishwasher	6.51
07130	Meat Cutter	10.30
07250	Waiter/Waitress	6.21
09000	Furniture Maintenance and Repair Occupations	
09010	Electrostatic Spray Painter	16.65
09040	Furniture Handler	11.74
09070	Furniture Refinisher	11.62
09100	Furniture Refinisher Helper	13.74
09110	Furniture Repairer, Minor	15.29
09130	Upholsterer	16.65
11030	General Services and Support Occupations	
11030	Cleaner, Vehicles	6.85
11060	Elevator Operator	6.85
11090	Gardener	9.34
11121	House Keeping Aid I	6.36
11122	House Keeping Aid II	6.46
11150	Janitor	6.85
11210	Laborer, Grounds Maintenance	7.48
11240	Maid or Houseman	6.36
11270	Pest Controller	9.75
11300	Refuse Collector	6.85
11330	Tractor Operator	8.78
11360	Window Cleaner	7.48
12000	Health Occupations	
12020	Dental Assistant	11.75
12040	Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.75
12071	Licensed Practical Nurse I	11.84
12072	Licensed Practical Nurse II	13.30
12073	Licensed Practical Nurse III	14.86
12100	Medical Assistant	11.00
12130	Medical Laboratory Technician	13.30
12160	Medical Record Clerk	12.09
12190	Medical Record Technician	14.56
12221	Nursing Assistant I	7.08
12222	Nursing Assistant II	9.82
12223	Nursing Assistant III	10.62
12224	Nursing Assistant IV	12.40
12250	Pharmacy Technician	13.10
12280	Phlebotomist	13.30
12311	Registered Nurse I	15.41
12312	Registered Nurse II	22.88

12313	Registered Nurse II, Specialist	24.10
12314	Registered Nurse III	28.62
12315	Registered Nurse III, Anesthetist	28.52
12316	Registered Nurse IV	32.67
13000	Information and Arts Occupations	
13002	Audiovisual Librarian	17.14
13011	Exhibits Specialist I	19.15
13012	Exhibits Specialist II	24.55
13013	Exhibits Specialist III	28.72
13041	Illustrator I	17.60
13042	Illustrator II	22.56
13043	Illustrator III	26.40
13047	Librarian	21.17
13050	Library Technician	12.96
13071	Photographer I	13.93
13072	Photographer II	17.60
13073	Photographer III	22.56
13074	Photographer IV	26.40
13075	Photographer V	30.06
15000	Laundry, Dry Cleaning, Pressing and Related Occupations	
15010	Assembler	7.60
15030	Counter Attendant	7.68
15040	Dry Cleaner	8.99
15070	Finisher, Flatwork, Machine	7.68
15090	Presser, Hand	7.68
15100	Presser, Machine, Drycleaning	7.68
15130	Presser, Machine, Shirts	7.68
15160	Presser, Machine, Wearing Apparel, Laundry	7.68
15190	Sewing Machine Operator	9.53
15220	Tailor	10.26
15250	Washer, Machine	8.42
19000	Machine Tool Operation and Repair Occupations	
19010	Machine-Tool Operator (Toolroom)	16.65
19040	Tool and Die Maker	19.20
21000	Material Handling and Packing Occupations	
21010	Fuel Distribution System Operator	16.33
21020	Material Coordinator	16.62
21030	Material Expediter	16.04
21040	Material Handling Laborer	11.72
21050	Order Filler	10.40
21071	Forklift Operator	12.23
21080	Production Line Worker (Food Processing)	12.23
21100	Shipping/Receiving Clerk	11.56
21130	Shipping Packer	12.22
21140	Store Worker I	9.51

21150	Stock Clerk (Shelf Stocker, Store Worker II)	12.42
21210	Tools and Parts Attendant	13.58
21400	Warehouse Specialist	11.70
23000	Mechanics and Maintenance and Repair Occupations	
23010	Aircraft Mechanic	19.17
23040	Aircraft Mechanic Helper	14.94
23050	Aircraft Quality Control Inspector	20.02
23060	Aircraft Servicer	16.62
23070	Aircraft Worker	17.51
23100	Appliance Mechanic	16.65
23120	Bicycle Repairer	13.91
23125	Cable Splicer	17.57
23130	Carpenter, Maintenance	17.01
23140	Carpet Layer	15.92
23160	Electrician, Maintenance	21.13
23181	Electronics Technician, Maintenance I	13.36
23182	Electronics Technician, Maintenance II	18.02
23183	Electronics Technician, Maintenance III	22.33
23260	Fabric Worker	15.00
23290	Fire Alarm System Mechanic	17.43
23310	Fire Extinguisher Repairer	14.40
23340	Fuel Distribution System Mechanic	17.43
23370	General Maintenance Worker	15.46
23400	Heating, Refrigeration and Air Conditioning Mechanic	17.43
23430	Heavy Equipment Mechanic	17.43
23440	Heavy Equipment Operator	17.43
23460	Instrument Mechanic	17.43
23470	Laborer	8.02
23500	Locksmith	16.65
23530	Machinery Maintenance Mechanic	18.42
23550	Machinist, Maintenance	20.16
23580	Maintenance Trades Helper	13.58
23640	Millwright	17.43
23700	Office Appliance Repairer	16.65
23740	Painter, Aircraft	16.65
23760	Painter, Maintenance	16.65
23790	Pipefitter, Maintenance	19.33
23800	Plumber, Maintenance	17.15
23820	Pneumatic Systems Mechanic	17.43
23850	Rigger	17.43
23870	Scale Mechanic	15.92
23890	Sheet-Metal Worker, Maintenance	17.43
23910	Small Engine Mechanic	15.62
23930	Telecommunication Mechanic I	17.43
23931	Telecommunication Mechanic II	18.20
23950	Telephone Lineman	17.43
23980	Welder, Combination, Maintenance	17.43
23990	Welding	17.43

23870	Woodcraft Worker	17.43
23960	Woodworker	9.12
24000	Personal Needs Occupations	
24570	Child Care Attendant	9.68
24580	Child Care Center Clerk	12.00
24600	Chore Aid	6.13
24630	Homemaker	15.41
25000	Plant and System Operation Occupations	
25010	Boiler Tender	19.18
25040	Sewage Plant Operator	17.00
25070	Stationary Engineer	19.18
25190	Ventilation Equipment Tender	13.58
25210	Water Treatment Plant Operator	16.65
27000	Protective Service Occupations	
	Police Officer	19.38
27004	Alarm Monitor	12.43
27006	Corrections Officer	18.04
27010	Court Security Officer	18.04
27040	Detention Officer	18.04
27070	Firefighter	17.30
27101	Guard I	9.11
27102	Guard II	17.90
28000	Stevedoring/Longshoremen Occupations	
28010	Blocker and Bracer	15.13
28020	Hatch Tender	15.13
28030	Line Handler	15.13
28040	Stevedore I	13.63
28050	Stevedore II	15.01
29000	Technical Occupations	
21150	Graphic Artist	21.01
29010	Air Traffic Control Specialist, Center (2)	30.81
29011	Air Traffic Control Specialist, Station (2)	21.24
29012	Air Traffic Control Specialist, Terminal (2)	23.39
29023	Archeological Technician I	19.34
29024	Archeological Technician II	21.66
29025	Archeological Technician III	26.79
29030	Cartographic Technician	24.63
29035	Computer Based Training (CBT) Specialist/Instructor	23.36
29040	Civil Engineering Technician	22.56
29061	Drafter I	15.37
29062	Drafter II	16.85
29063	Drafter III	20.90
29064	Drafter IV	25.79

29081	Engineering Technician I	14.00
29082	Engineering Technician II	17.40
29083	Engineering Technician III	20.25
29084	Engineering Technician IV	25.71
29085	Engineering Technician V	33.57
29086	Engineering Technician VI	38.16
29090	Environmental Technician	22.51
29100	Flight Simulator/Instructor (Pilot)	29.50
29160	Instructor	19.88
29210	Laboratory Technician	14.85
29240	Mathematical Technician	28.04
29361	Paralegal/Legal Assistant I	16.69
29362	Paralegal/Legal Assistant II	20.05
29363	Paralegal/Legal Assistant III	24.96
29364	Paralegal/Legal Assistant IV	25.98
29398	Photooptics Technician	22.51
29480	Technical Writer	20.66
29491	Unexploded Ordnance (UXO) Technician I	19.58
29492	Unexploded Ordnance (UXO) Technician II	23.89
29493	Unexploded Ordnance (UXO) Technician III	29.90
29494	Unexploded (UXO) Safety Escort	19.58
29495	Unexploded (UXO) Sweep Personnel	19.58
29620	Weather Observer, Senior (3)	13.83
29621	Weather Observer, Combined Upper Air and Surface Programs (3)	16.35
29622	Weather Observer, Upper Air	16.35
31000	Transportation/ Mobile Equipment Operation Occupations	
31030	Bus Driver	13.90
31250	Parking and Lot Attendant	7.36
31290	Shuttle Bus Driver	9.82
31300	Taxi Driver	8.01
31361	Truckdriver, Light Truck	9.96
31362	Truckdriver, Medium Truck	13.88
31363	Truckdriver, Heavy Truck	14.42
31364	Truckdriver, Tractor-Trailer	14.85
99000	Miscellaneous Occupations	
99020	Animal Caretaker	7.44
99030	Cashier	7.89
99041	Carnival Equipment Operator	8.88
99042	Carnival Equipment Repairer	9.34
99043	Carnival Worker	6.35
99050	Desk Clerk	9.68
99095	Embalmer	17.81
99300	Lifeguard	10.29
99310	Mortician	19.59
99350	Park Attendant (Aide)	10.80
99400	Photofinishing Worker (Photo Lab Techn. Darkroom)	8.52

	(Tech)	
99500	Recreation Specialist	13.40
99510	Recycling Worker	10.11
99610	Sales Clerk	10.39
99620	School Crossing Guard (Crosswalk Attendant)	6.85
99630	Sport Official	8.62
99658	Survey Party Chief (Chief of Party)	16.22
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	14.03
99680	Surveying Aide	11.10
99690	Swimming Pool Operator	11.84
99720	Vending Machine Attendant	9.86
99730	Vending Machine Repairer	11.84
99740	Vending Machine Repairer Helper	10.11

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead acid, black powder

and photoflash powder. All dry house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regreasing and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conforming classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 1.3 (iv)). When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which addresses is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4)
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.